



IT Occupational Pathways

Youth Apprenticeship

IT BROADBAND TECHNICIAN

IT Broadband Technician youth apprentices assist with on-site installations, troubleshooting, repairs, and maintenance of telecommunications products and equipment. Technicians have direct, face-to-face contact with customers. Services include, but are not limited to, Telephony, Video/CATV/DBS, Internet, Wi-Fi, and/or high-speed networks.

Length of Apprenticeship: One Year

IT ESSENTIALS

IT Essentials youth apprentices gain a foundation of information technology skills applicable in many areas of IT, including desktop, software, and security skills.

Length of Apprenticeship: One year

IT NETWORK AND SECURITY

IT Network and Security youth apprentices assist with network systems and cybersecurity processes, including network performance, maintenance, and security of systems and information.

Length of Apprenticeship: One year

IT SOFTWARE AND APPLICATION DEVELOPMENT

IT Software and Application Development youth apprentices gain code writing, troubleshooting, and system security skills related to the development of software and applications.

Length of Apprenticeship: One year

INFORMATION TECHNOLOGY EMPLOYMENT OF MINOR'S CONSIDERATIONS

Youth apprentices who are 16-17 years old can perform work tasks, *only after appropriate operation/safety training AND only as indicated below*. The **student learner exception** limits the minor to using hazardous equipment on an **incidental basis** (less than 5% of their work time) and only **occasionally** (the work cannot be a regular part of their job). Student Learner status does NOT override the Employment of Minor's Laws.

Driving

Minors under age 17 cannot drive as part of their job (based on October 1998 U.S. Dept. of Labor revision (98-464)).

A minor, age 17, may operate a motor vehicle as a part of employment if:

1. the vehicle does not exceed 6,000 pounds gross weight;
2. driving is done during daylight hours only;
3. the driving amounts to no more than 20% of the work week or 1/3 of the workday;
4. the student has attended drivers' education training and holds a valid driver's license;
5. the driving takes place within a 30-mile radius of the minor's place of employment;
6. the minor has no record of any moving violations at the time of hire; and
7. the driving does not involve: towing of vehicles, route deliveries or sales, transportation for hire, urgent time-sensitive deliveries, transporting more than 3 passengers who are employees of employer at one time.

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